

TRUTH & RECONCILIATION AT TAPROOT



To continue on the collective reconciliation journey that honours the lands we are on, fosters a deep understanding of Indigenous cultures, and equips our team to provide culturally informed services.

RECONCILIATION & SELF

Acknowledge and value Indigenous ways of knowing, doing, and being: Engage with Indigenous literature, attend cultural/ceremonial events, and participate in community activities to deepen your understanding.

Reflect on personal biases and share your learnings with colleagues in a respectful manner: Create a safe and welcoming space for open discussions about biases, and encourage continuous self-reflection.

Commit to ongoing learning about Indigenous culture and history: Enroll in courses or workshops, and stay updated with current events and issues affecting Indigenous communities and people.

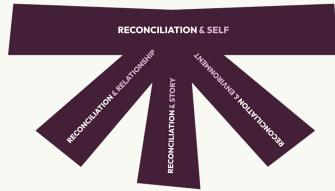
RECONCILIATION & RELATIONSHIPS

Empower Indigenous staff by seeking their input in decision-making: Ensure their voices are heard and valued in all levels of the organization.

Build respectful partnerships with local Indigenous organizations, communities, Knowledge Keepers and Elders: Collaborate on projects that benefit both the organization and the community. Follow Indigenous leadership in setting goals and shaping approaches that reflect community needs and priorities.

Walking alongside Indigenous communities, families, and individuals: Establish trust and transparency by maintaining consistent and respectful communication.





RECONCILIATION & STORY

Understand your story within colonization: Reflect on how your personal and organizational history intersects with colonization.

Engage in training to understand the history of colonization and its impacts: Participate in workshops and training sessions to gain a deeper understanding.

Stories are sacred; handle them with care, respecting the privacy and significance of each narrative: Approach each story with sensitivity and respect.

Facilitate opportunities for individuals to share and express their own stories: Create platforms for storytelling and sharing with others in meaningful ways.

RECONCILIATION & ENVIRONMENT

Begin meetings with a land acknowledgment to honor Indigenous territories: Research and craft meaningful acknowledgments specific to the land you are on.

Work towards sustainable environmental practices: Incorporate environmentally conscious practices that align with B Corp values, honoring and protecting the land.

Learn from Indigenous Stewards of the Land: Engage with local Indigenous Knowledge Keepers and Elders to understand the land's history.

Incorporate Indigenous art, medicine, and practices into organizational spaces: Display Indigenous art, use traditional medicines, and integrate cultural practices respectfully.